

**STATUTE RELATING TO CONVERSION OF POSTS FOR THE PURPOSE OF
ADJUSTMENT OF SUPERNUMERARY POSTS IN THE UNIVERSITY**
(Framed under Section 40(i) of the K.S.U. Act 2000)

PREAMBLE:

Mangalore University in its notification No. MU/EST (4) CR 12/87-88 dated 7.10.1992 has notified the statute relating to the creation of supernumerary posts for the purpose of regular appointment of temporary non-teaching employees working in Mangalore University and twenty five supernumerary posts were created. As per the above statute the University has regularized twenty five temporary employees in various cadres against supernumerary posts. Thereafter the University has adjusted some of the supernumerary posts as and when clear vacancies occurred. Out of twenty five supernumerary posts twenty three posts have been adjusted so far. The remaining two supernumerary posts of work Inspector are yet to be adjusted. But there is no vacancy in the respective cadres for adjustment. The persons who are working against supernumerary posts are not eligible for some of the benefits like seniority, time bound advancement etc. In view of the above, the University intends to convert some of the vacant posts for the purpose of adjustment of supernumerary posts. Hence this statute.

1. TITILE AND COMMENCEMENT:

- i) This statute shall be called "statute relating to conversion of posts for the purpose of adjustment of supernumerary posts in the University".
- ii) This statute shall come into force from the date of assent of the Chancellor.

2. Supernumerary posts which are to be adjusted

<u>Designation</u>	<u>No. of posts</u>	<u>Pay scale</u>
Work Inspector	02	Rs. 3000-5450

3. Proposed posts for conversion (Vacant posts)

<u>Designation of the Post</u>	<u>Pay Scale</u>	<u>No. of Posts</u>	<u>Sanction order and date</u>
Stenographer	Rs. 4150-7800	02	ED 17 UDS 86 dated 27.8.1986 ED 18 UDS 91 dated 15.7.1991

4. Two posts of Stenographer converted as two posts of Work Inspector.
5. After approval of this statute the vacancy in the sanctioned posts which are converted is reduced to the extent to which it has been converted and the strength of sanctioned posts against which it is converted will be enhanced to the extent to which conversion is made.

6. The seniority and other benefits will be considered only from the date of assent of the Chancellor to the Statute.
7. The proposed conversion does not affect the pay, allowances and designation of the employees who are working against supernumerary posts. i.e. the employees who are working against supernumerary post will continue with the same scale of pay even though the scale of pay of the converted posts is higher.

(Received the assent of the Chancellor on 15.01.2008 vide Govt. letter No. ED 06 UDS 2007 dated. 29.01.2008 and notified under Notification No.MU/12/EST(2)/2004-05, dated 11.02.2008)

Sd/-
REGISTRAR