

PAPER IV- ORGANISATIONAL BEHAVIOUR

CHAPTERS:

4. HISTORICAL DEVELOPMENT OF ORGANISATIONAL BEHAVIOUR- Meaning, Definition and Concepts of Organisational Behaviour- Nature of People and Nature of Organization.
4. Personality-Meaning, Definition, Development, Determinants. Study Of Individual Differences- Physical Intelligence, Mental, Perception, Aptitude And Mechanical.
4. THEORIES OF PERSONALITY- Type Theories, Intrapsychic Theory, Trait Theory , Self Theory, Social Learning Theory.
4. PERCEPTION- Nature, Importance, Principles and Factors.
4. MOTIVATION AND WORK- Traditional and HR Approach to Motivation- Mc Gregor's and Maslows Model, Herzberg's And Vroom's Theory, Theory X, Y and Z.
LEADERSHIP- Autocratic, Paternalistic and Democratic Styles.
Financial & Non Financial Investments.
4. GROUP DYNAMICS- Nature of Groups- Types, Group Dynamics, Group Behaviour- Concept Of Group Effectiveness- Managing Inter Group Dynamics- Group Norms.
7. INTERACTIVE BEHAVIOUR AND CONFLICT- Intra- Individual- Intra- Personal Conflicts- Transactional Analysis, Johari Window, Inter Group Conflict- Conflict Resolution.
8. ORGANISATION CULTURE- Learning Culture, Organisational Design.

BOOKS FOR STUDY AND REFERENCE:

1. ORGANISATION BEHAVIOUR- FRED LUTHANS
2. HUMAN BEHAVIOUR AT WORK- KEITH DEVIS
3. ORGANISATION THEORY AND BEHAVIOUR- V.S.P RAO AND P.S NARAYAN.
4. INDUSTRIAL PSYCHOLOGY- P.K GHOSH, M.B GHORPADE
5. ORGANISATION BEHAVIOUR- STEPHEN ROBINS
6. ORGANISATION BEHAVIOUR- ARCHANA TYAGI
7. ORGANISATION BEHAVIOUR- ASHWATHAPPA.