

INDUSTRIAL SOCIOLOGY

The objective of this paper is to delineate the relation between industry and society and its reciprocal bearings.

1. Introduction

- a) Nature and Scope of Industrial Sociology
- b) Importance of Industrial Sociology with Reference to India

2. Society and Types of Productive System

- a) The Guild System- Characteristics and Causes for Decline
- b) The Putting- Out System
- c) The Factory System- Characteristics - Causes and Conditions of its Rise

3. The Impact of Industry

- a) Nature of Industrial Society
- b) Development of Industries in India: Social Consequences and the Social Context of Industrialism in India
- c) Industry and Social Stratification: Alienation: Human Dimensions of Industry

4. Organizational Analysis of Industry

- a) Development of Theories - Scientific Management and Human Relations
- b) Formal and Informal Organization of Industry

5. Industrial Organization

- a) Pre-requisites of Industrial Organization
- b) Structural Features of Industrial Organization
- c) Role of Executive, Specialist, Office-worker, Foreman and Worker

6. Automation and Society

- a) Conditions responsible for Automation
- b) Impact of Automation on Production
- c) Ramification of Automation on Society and Economy

7. Industrial Relations

- a) History of Industrial Relations in India
- b) The Legal Framework of Industrial Relations in India - Features and Implications
- c) Collective Bargaining and Worker's Participation in Management - Nature and Functioning
- d) Nature and Causes of Industrial Disputes

8. Labour Legislation in India

- a) Need for Labour Legislation
- b) Categories of Labour Legislation
- c) The Trade Union Act 1926 - Industrial Disputes Act 1947
- d) The Employees State Insurance Act 1948

9. Trade Union

- a) Sociological Approach to Trade Union – Nature and Functions
- b) Development of Trade Unionism in India
- c) Problems and Prospects of Trade Unionism in India.

10. The Future of Industrial Society

Reflections on the Post-industrial society

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