

## Employer Feedback Analysis Report 2019-20

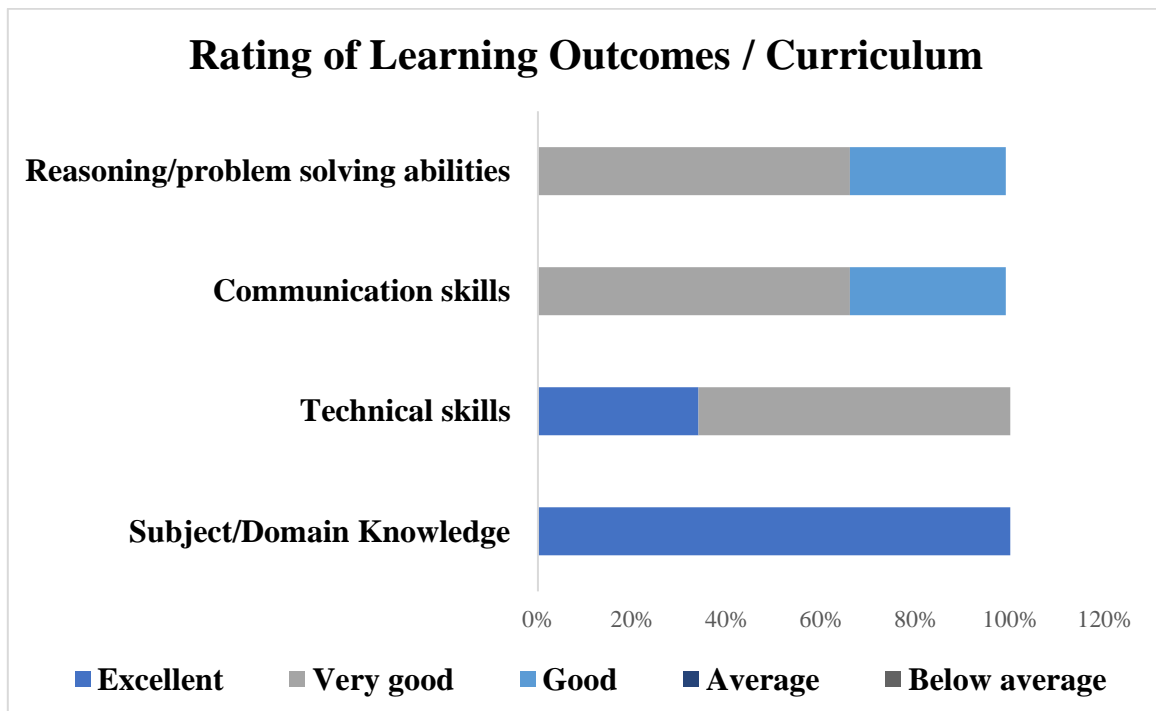
**Objective:**

The feedback from Employers is an important measure for the University to understand the requirements of the industry/institutions where students have got their first employment, so as to assess the outcome of the entire teaching-learning process. This enables the University to evaluate the outcome and develop strategies towards better learning-based outcomes and all-round holistic development such that students are gainfully employed after leaving the Institution.

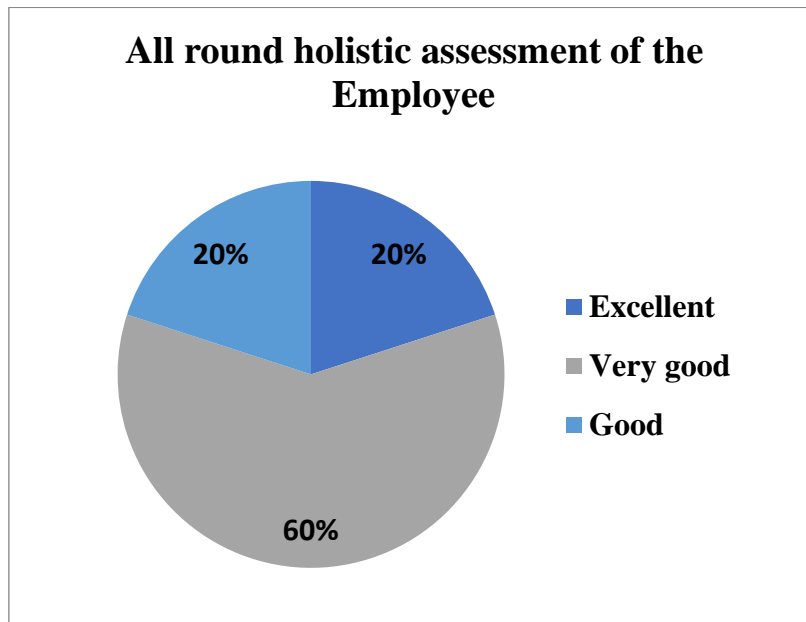
**Learning outcomes/Curriculum-related questions:**

The employer was asked as to how satisfied the Company/Institution was with the employee’s performance. The scaling is based on a Lickert 5-point scale with quality measures from below average (0) to excellent (4).

**Specific questions pertaining to learning outcomes/curriculum of the specific employee included:** subject/ domain knowledge, technical skills, reasoning/ problem solving abilities, aptitude, communication skills, creativity



**Specific questions pertaining to learning outcomes in terms of all round / holistic assessment of the specific employee included:** participation in group discussion, team work/ team player, leadership skills, confidence levels, overall satisfaction



**Specific questions pertaining to learning outcomes in terms of work/ professional ethics and values of the specific employee included:** work towards deadlines, motivational level, self-assessment and level of commitment/ dedication, willingness to learn.

