

STATUTE GOVERNING THE ESTABLISHMENT OF A CENTRE FOR WOMEN'S STUDIES IN MANGALORE UNIVERSITY

(Framed under Sec. 40 (1) (f) of the K.S.U. Act 2000)

1. TITLE AND COMMENCEMENT:

- i) This statute shall be called “ the Statute governing the establishment of a Centre for Women’s Studies in Mangalore University.
- ii) This Statute shall come into force from the date of assent of the Chancellor.

2. PREAMBLE:

The University Grants Commission has approved the proposal for establishment of a Centre for Women’s Studies in Mangalore University vide its letter No. F.7-22/2002 (NFE – II) dated 7.01.2005 under X Plan UGC Scheme for Development of Women’s Studies in Indian Universities and Colleges, which includes the core faculty of a Woman Director (Professor/Senior Reader) and a Lecturer and other coordinating and assisting project tenure staff.

3. OBJECTIVES:

The broad objectives of the Centre shall be:

1. To promote awareness among both men and women of the need to develop and to realize their full potential as resources for national development in its economic, political and socio-cultural aspects. This would include their social responsibilities to participate equally and to question existing values.
2. To organize teaching programmes to ensure gender sensitivity among staff and students, both men and women, such as specialized courses in Women’s Studies at various levels. (Certificate, Diploma, Bachelor’s, Master’s, M.Phil, Ph.D and Post Doctoral).
3. To train women in areas such as local government, legal awareness, computer literacy, need based promotional programmes including vocational, career oriented training and human resource development. Initiative shall be taken to train staff in colleges so that they can transmit knowledge in their field to rural, tribal and backward areas.
4. To organize research activities with a special focus on solving women’s problems related to socio-economic, educational, health, psychological, political, literary and cultural aspects.
5. To organize extension activities especially for women in villages for promoting awareness of special programmes for women, their laws and rights. This should include communication to the community of new insights developed in Women’s Studies, identification of women’s development issues, consciousness raising, sensitization on women’s rights, capability building, counselling, legal literacy etc., short term courses and programmes for all categories of persons to promote upliftment of women and their organization.

6. To publish in the form of manuals/journals/electronic media/reading materials and texts, achievements of the Centre or of women achievers.
7. To arrange counselling and information services on women's issues such as sexuality, AIDs, drug abuse and women's health.
8. To organize advocacy related programmes to influence public opinion on women's issues in curriculum, courses, research, empowerment rights and oppressions etc.
9. To organize seminars, workshops and conferences related to women's issues and empowerment in vocational/ career / entrepreneurship / human resource development and management areas.
10. To network with other Women's Studies centres so as to create a common bank of information and common resource centres on Women's Studies and also international linkages. A journal on women's studies, should be established besides links with electronic media for mass communication.
11. To attempt fund raising for women's related activities from local philanthropists and also national and international funding agencies.
12. To provide mechanisms for self evaluation, periodic review and external evaluation through an Internal Advisory Monitoring and Evaluation Committee. (IAMEC).
13. To promote any other objectives in the area of Women's Studies as prescribed by the U.G.C./ State Government/University from time to time.

4. INTERNAL ADVISORY MONITORING AND EVALUATION COMMITTEE (IAMEC) AND ITS FUNCTIONS.

There shall be an Internal Annual Advisory Monitoring, Review and Evaluation Committee under the Chairmanship of the Vice- Chancellor.

4.1. Constitution:

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| 1. The Vice Chancellor | - | Chairperson |
| 2. UGC Non Formal Education (NFE) Bureau Head (Joint Secretary level) | - | Member |
| 3. Two Members (at least one woman) in the subject related area in Mangalore University Jurisdiction nominated by the Vice-Chancellor | - | Member |
| 4. One Member of the Syndicate nominated by the Vice-Chancellor | - | Member |
| 5. The President/ Chairperson of the Karnataka State Women Commission or a member nominated by her | - | Member |
| 6. One Director of other Women's Studies Centres in the State nominated by the Vice Chancellor | - | Member |

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| 7. One district Women and Child Development Officer in the University area nominated by the Vice-Chancellor | - | Member |
| 8. One elected Woman Member of local government nominated by the Vice-Chancellor | - | Member |
| 9. One member of the UGC Review Committee (Women's Studies) nominated by the UGC | - | Member |
| 10. One member representing a NGO/ Research institute nominated by the Vice Chancellor. | - | Member |
| 11. The Registrar | - | Member |
| 12. The Finance Officer | - | Member |
| 13. The Director, Planning, Monitoring & Evaluation Board | - | Member |
| 14. Director, Centre for Women's Studies | - | Member Secretary |

The Quorum for the meeting of the above Committee shall be 1/3 of the members.

15. One or two additional eminent members from the field, if need be, may be associated with the consent of the Chairperson of the Committee.

4.2. Functions:

The IAMEC shall :

- i) meet at least once a year.
- ii) monitor, evaluate and control progress and achievements in tune with the Action Plan for the Centre and guidelines under the scheme.
- iii) review performance of the centre including proper roles and functioning of the faculty and staff employed for the Centre and to give suggestions for the efficient functioning of the centre.
- iv) decide on the subsequent year's Action Plan to be forwarded to the UGC, along with a progress report highlighting major contributions, achievements and progress including financial details of essential and critical requirement within the overall allocation by the UGC about the centre.
- v) make specific recommendations on essential developmental activities and programmes under the scheme finalizing the Action Plan of subsequent year with utilization of grants for the purpose of the scheme.
- vi) submit the Minutes of the meeting of IAMEC with utilization certificate to the NFE Bureau of the UGC.

vii) hold the meeting of the Advisory Committee in the last quarter of each year, so that the planning may be done for the next year i.e. 1st April to 31st March.

viii) deliberate on any other miscellaneous items as are essential for effective implementation and found relevant with the consent of the Vice - Chancellor, Chairperson of the IAMEC.

ix) Nominate 2-3 members for guidance and help to the Director for day-to-day activities and programmes.

5. The following posts shall be created for the Centre:

5.1. Director (Woman) (in the grade of university Professor –
(Existing pay scale -Rs. 16,400-450-20,900-500-22,400)

5.2. One Lecturer (Woman) (in the scale of – Rs. 8,000-225-13,500)

5.3. Administrative Personnel:

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| a) Typist cum Clerk with Computer knowledge | - 1 |
| b) Peon | - 1 |

5.4. In addition to the above there shall be Coordinating/assisting project tenure staff. These will be appointed as per UGC Guidelines on contract basis and the expenditure will be met out of the recurring grants to be released for the UGC from time to time.

6. Qualification and mode of recruitment:

i) Director (Woman):

The full time Director shall be appointed on deputation basis by the Syndicate on the recommendation of the selection committee from among the willing woman Professors/Senior Readers of the University from any discipline but preferably from Women's Studies/Social Sciences/Humanities for a period of three years at a time subject to a maximum of two terms. She shall be on her own pay and grade.

The selection committee for selection of Woman Director shall consist of the following members;

1. The Vice Chancellor Chairperson

2. One member of the Syndicate and one member
of the Academic Council Members
(at least one of whom shall be a woman)
nominated by the Vice Chacellor

3. One expert in the field of Women's Studies nominated by the

Vice Chancellor.

Member

4. The Registrar

Member Secretary

ii) Lecturer (Woman):

The qualification for the post shall be as prescribed in the University Statute for recruitment of Lecturers. In addition, the candidate must necessarily possess experience in teaching/research/extension/field work in Women's Studies. The Lecturer shall be appointed as per the selection procedure of the University or be deputed on full time basis from among the willing Lecturers in the P.G. Departments/Constituent Colleges on their own pay and grade.

Administrative Personnel:

Administrative Personnel of CWS shall be appointed as per the selection procedure of the University for similar post.

Coordinating and assisting project staff shall be appointed on tenure basis as per the UGC/University Guidelines.

Duties and Responsibilities of the Staff appointed under the Centre:

The duties of the staff shall be as prescribed for the corresponding posts in the University so as to fulfill the objectives of the centre as enumerated in this statute and any other duties and responsibilities connected to Women's Studies assigned by the UGC/University from time to time.

(Assented by the Chancellor on 12.10.2006 and communicated by the Under Secretary to Government of Karnataka, Education Department vide letter No.Ed 30 UDS 2006 dated 03.11.2006.)

Sd/
REGISTRAR