

## Detailed CV



**Name:** Dr. PARAMESHWARA

**Educational Qualification:** M. Com, MBA, PGDHRM, MPhil, PhD

**Designation:** Assistant Professor, Department of Commerce Mangalore University

**Address for Correspondence:** Dr. Parameshwara, Assistant Professor, Department of Commerce Mangalore University, Mangalagangothri - 574199

**E-mail:** [paramasiddhantha@gmail.com](mailto:paramasiddhantha@gmail.com)

**Phone:** +91 9482249259

**Research Areas:** (a) Banking

(b) Financial management

(c) Advanced Accountancy

(d) Costing and management accounting

(e) Income tax

**Professional Teaching Experience:** # P.G. classes: 14 Years (Permanent Faculty);

**Research Guidance (M.Phil. /Ph.D.):**

Completed students' list (with hyperlinks to their CV if available)-**01**

Ongoing Registered Students' list- **07**

**Research Projects (List) (if applicable)**

**Completed:** "A study on role of Grama Panchayats in village development in Mangalore taluk"

**\*Research Journal Publications (list)- National and International**

## Paper Published

1. "Income generating activities through the management of Self-help groups: A micro study" in Management Page, Vol.1, Issue 1 September 2010, pp 29-35, Biannual journal of RECM, ISSN 2231-220X
2. "Recovery management of NPAs of Bank Finance to Small Scale Industries" Edited volume Renewing Business Trends in Post Recessionary Economy, Published by Excel India, 2011, pp 368-374
3. "Income generating activities through self-help groups initiated Micro Enterprises-An Empirical study" in Entrepreneurship Business Review, Bi-annual refereed international journal, vol.1 No.1, January-June 2011, ISSN 2229-7294 pp 22-27.
4. "Social Entrepreneurship and its contribution to rural economic development" in the International Journal on Computing and Corporate Research (IJCCR India), 2011, ISSN (online) 2249-054X, pp 1-17.
5. "Role of micro finance in micro enterprise development- a study of SKDRDP" in the conference edited volume Micro finance and sustainable livelihood promotions in India, excel India Publishers New Delhi,2011, ISBN 978-81-7446-937-3, New Delhi, ISBN 978-81-7446-937-3, pp6-645
6. "Income and employment generating activities through SHG based Micro enterprises: an initiative for women empowerment and poverty eradication" in the edited volume on third sector response to contemporary challenges, January 2012 ISBN 978-93-81195-10-9 pp 218-223
7. "An overview of Small-Scale Industries in India and Karnataka State" in international journal, Global Research Analysis, Volume 2, Issue 2, February 2013. ISSN No.2277-8160. Pp 24-27
8. "Priority Sector Advances and NPA position in Dakshina Kannada District –A review" in the international journal of Business, Management and social sciences, volume 2, Issue 7(3), March 2013, ISSN.No.2249-7463. Pp 53-56.
9. "Reserve Bank of India and Basel norms" in the international journal, PARIPEX-Indian Journal of Research, Volume 2, Issue 4, April 2013, ISSN.No.2250-1991, pp 49-52.
10. "Corporate Social Responsibility-A View" in the international journal of Business, Management and social sciences, volume 2, Issue 8(2), April 2013, ISSN.No.2249-7463. Pp 24-26.

11. "Indian Five-Year Plans and Small-scale industries" in the international journal of Scientific Research Volume 2, Issue 5, May 2013, ISSN.No.2277-8179, pp 34-36.
12. "Role of Banks in Financial Inclusion" in the international journal of Applied Research, Volume 3, Issue 6, June 2013, ISSN No2249-555X. Impact factor 0.8215.
13. "Corporate Social Responsibility and SMEs in India" in the international journal, PARIPEX-Indian Journal of Research, Volume 2, Issue 7, July 2013, ISSN.No.2250-1991, pp 22-25.
14. "Trends in NPAs and Recovery of NPAs of Commercial Banks in India" in the international journal of Commerce, Business, Management and social sciences, volume II, Issue 4, July 2013, ISSN.No.2277-9310. Pp 118-122.
15. "E-Banking system in India and Cyber Frauds" in the international journal of Scientific Research, Volume 2, Issue 8, August 2013, ISSN No2277-8179. Impact factor 0.3317. pp 81-83.
16. "Micro Small and Medium Enterprises and Innovative Growth" in the international Research journal of Commerce, Business and Social Sciences, Vol.2, 6(1), September 2013, ISSN:2277-9310, pp 1-5
17. "Indian Accounting Standards and Educational Institutions" in the international journal of Trade and Global Business Perspectives (PEZZOTTAITE JOURNALS)-A refereed quarterly journal, Vol.2(3), July- September 2013, ISSN2319-9059(Print) online -2319-9067, pp551-556.
18. "Commercial banks and Debt recovery Mechanisms" Jamshedpur Research Review: multidisciplinary international research journal, December 2013-February 2014, Vol.2, No.5, pp 41-45. ISSN-2320-2750.
19. "Indian capital markets and emerging trends" IJMSS, International journal of Business, management and Social Sciences, Vol.3, Issue 5(1), January 2014, pp104-106.
20. "E-Tailing in India: Some Challenges" in the International Journal of Advances in Management, Technology & Engineering Sciences, Vol.3, Issue5 (2), February 2014.
21. "Emerging Trends in Human Resource Management" in the International journal of Applied Research, Volume 4, Issue 4, April 2014, ISSN No2249-555X. Impact factor 2.1652. pp 8-9.

22. "Liquidity Adjustment Facility in India" in the international journal of Business, management and social sciences, Vol 3(7), March 2014, ISSN: 2249-7463, pp73-75.
23. "Women owned MSMEs, Financial needs and constraints" in the international journal of Economics, law and social sciences, Vol.1 (5), May 2014, ISSN 2348-165X.
24. " SHG Bank linkage Programme and progress under Micro finance" in the international journal of Applied financial management Perspectives (PEZZOTTAITE JOURNALS)-An indexed and refereed quarterly journal, Vol.3(1), January – march 2014, ISSN 2279-0896(Print ) online -2279-090x. Impact factor 5.81
25. " Low rate of recovery of SSI loans: An empirical analysis of Bankers view" in the international journal of Applied financial management Perspectives (PEZZOTTAITE JOURNALS)-An indexed and refereed quarterly journal, Vol.3(3), July – September 2014, ISSN 2279-0896(Print ) online -2279-090x.
26. "Banking Ombudsman scheme: an analysis" in the international Journal of Commerce, Business and Social Science, Vol 4, Issue 3(1), June 2015, ISSN 2277-9310, pp 10-16.
27. "International trade in banking services- an overview" in the international journal of Multidisciplinary research, Vol.4, Issue 3(2), June 2015, ISSN 2277-9302, pp96-100.
28. "Asset classification and Scheduled Commercial Banks in India" in the International Journal of Business, Management and Social Sciences, Vol 4, Issue 10(2), June 2015, ISSN:2249-7463, impact factor 1.3409, pp112-116.
29. "Problem and Recovery of NPAs" in the international journal of Applied financial management Perspectives (PEZZOTTAITE JOURNALS)-An indexed and refereed quarterly journal, Vol.4(2), April- June 2015, ISSN 2279-0896(Print ) online -2279-090x. Impact factor 5.81
30. "An overview of censes on foreign liabilities and assets of Indian direct investment companies" in the international journal of entrepreneurship and business environment Perspectives (PEZZOTTAITE JOURNALS)-An indexed and refereed quarterly journal, Vol.4(4), April- June 2015, ISSN 2279-0918(Print ) online -2279-0926. Impact factor 5.84
31. "A study on role of Grama Panchayaths in village development in Mangalore Taluk: research Agenda " in the international journal of Retailing and Rural Business Perspectives(PEZZOTTAITE JOURNALS)-An indexed and refereed

quarterly journal, Vol.5(1), January-March 2016, ISSN 2279-0934(Print ) online - 2279-0942. Impact factor 6.622

32. Indian real estate sector: emerging issues in the International Journal of Enhanced Research in Management & Computer Applications ISSN: 2319-7471, Volume 7 Issue 4, April-2018, Impact Factor: 3.578UGC serial No. 47721.
33. Financial performance of commercial banks: A comparative study in the International Journal of Enhanced Research in Management & Computer Applications ISSN: 2319-7471, Volume 7 Issue 4, April-2018, Impact Factor: 3.578UGC serial No. 47721.
34. India and G 20 countries in the International Journal of Enhanced Research in Management & Computer Applications ISSN: 2319-7471, Volume 7 Issue 4, April-2018, Impact Factor: 3.578UGC serial No. 47721
35. Bankers' perception on recovery of SSI loans: an empirical study in an international peer reviewed scholarly research journal for interdisciplinary studies. ISSN 2278-8808. Volume 7(38), April-June 2018. Impact Factor: 6.177UGC: 49366.
36. Trends and recovery of non-performing assets in scheduled commercial banks in India in an international peer reviewed scholarly research journal for interdisciplinary studies. ISSN 2278-8808. Volume 7(38), April-June 2018. Impact Factor: 6.177UGC: 49366.
37. NABARD, SHG Bank linkage Programme and Micro finance in an international peer reviewed scholarly research journal for interdisciplinary studies. ISSN 2278-8808. Volume 7(38), April-June 2018. Impact Factor: 6.177UGC: 49366.
38. Role and performance of banking ombudsman scheme in an international peer reviewed scholarly research journal for interdisciplinary studies. ISSN 2278-8808. Volume 7(38), April-June 2018. Impact Factor: 6.177UGC: 49366.
39. A study on social and economic issues of women employees in hotel industry International Journal of Management, Technology and Engineering ISSN NO: 2249-7455 Volume 8, Issue X, OCTOBER/2018 PP 537-549. Impact Factor 6.3
40. Behavior of Post Graduate Students Towards Internet Shopping Universal Review journal ISSN NO: 2277-2723 Volume 7, Issue X, OCTOBER/2018 PP 471- 485 Impact Factor 5.7
41. Grama Panchayat, Awareness and Effectiveness of Various Schemes International Journal of Management, Technology and Engineering ISSN NO: 2249-7455 Volume 8, Issue X, OCTOBER/2018 PP 537-549. Impact Factor 6.3 pp 1205-1218.

42. Income generating Activities through SHGs: Initiative for Poverty Eradication, Think India journal ISSN: 0971-1260 Vol-22-Issue-25-December-2019, pp 91-104
43. Recovery management of non-performing assets in scheduled commercial banks in India, Think India journal ISSN: 0971-1260 Vol-22-Issue-25-December-2019, pp 122-134
44. Customer complaints and resolution: Banking ombudsman scheme, Think India journal ISSN: 0971-1260 Vol-22-Issue-25-December-2019, pp 295-307
45. Human Resource Management -the present and future outlook of Artificial Intelligence, Purakala ISSN: 0971-2143 Vol-31-Issue-06-April-2020, pp66-75
46. A Comparative Study on Financial Performance of Tata Motors and Toyota Motor Corporation Cars ISSN: 0971-2143 Vol-31-Issue-06-April-2020, pp76-83
47. Problems of Labour in the Unorganized Sector, Sustainable Human sphere, ISSN: 1880 -6503, March2020, Volume: 16 Issue: 1-pp 902-909
48. Working Capital management in General Motors automobile Industry, Studies in Indian Place Names, ISSN: 2394-3114, Vol-40-Issue-18-March-2020; pp- 2517-2522
49. Women Entrepreneurs and Economic Development: Indian Perspective, Journal of Entrepreneurship and Management volume, 9 (2) June 2019, pp29-34
50. Analysis of Credit Strength of Selected Automobile Companies: A Quantitative Approach Using the Z-Score-Based on Five Financial Ratios Studies in Indian Place Names with ISSN no. 2394-3114, Vol: 40 issue: 69 Month: March Year: 2020, pp 94-104
51. Liquidity Analysis of Selected Automobile Industries by Using Analysis of Variance- One-Way ANOVA, Published in Purakala with ISSN 0971-2143, Vol. 31 Issues 17 Month April Year 2020, pp 576-582.
52. Abhishek N., Ashoka, M. L., Parameshwara Acharya and M. S. Divyashree- INTEGRATED REPORTING AS A NEW DIMENSION OF CORPORATE REPORTING: AN INDIAN PERSPECTIVE, Journal of Commerce & Accounting Research 9 (3) 2020, pp64-74

53. Dr. Parameshwara and Abhishek N: STRUCTURAL FRAMEWORK OF ENVIRONMENTAL ACCOUNTING: A CONCEPTUAL ANALYSIS OF GLOBAL REPORTING INITIATIVES (GRIs) The Management Accountant - June 2020, Journal of ICMAI, ISSN 0972-3528, Vol.55 (6) pp 33-36

54. Challenges and opportunities in commerce and management education in India: 21<sup>st</sup> century, AJANTHA, international multidisciplinary journal, ISSN 2277-5730, Vol.9(3), July-September 2020, UGC list No.40776), pp56-64.

**\*Books / Book chapters / Translations published:**

1. Strategic management and organization behaviour, Textbook, 1<sup>st</sup> semester B, com, Mangalore university, ISBN No: 978-81-939586-9-8

2. Business Organization, Textbook, 1<sup>st</sup> semester BBA, Mangalore university, ISBN No: 978-81-939586-9-8

3. Organization Behavior, Textbook, 1<sup>st</sup> semester BBA, Mangalore university, ISBN No: 978-81-941636-2-6

4. A study on socio-economic empowerment of rural Muslim women through SHG: A case study of puttur taluk DK, With special reference to SKDRDP pp-247 258, Edited Book Contemporary Advancement in commerce -Siva publications – Tirunelveli Tamilnadu, ISBN-978-81-92 4545-0-4

5. Problems faced by rural women entrepreneurial members of SHGs in accessing loan-a study in DK and Udupi districts, Edited book -business trends –issues and implications Excel publications New Delhi, ISBN 978-93-89947-06-9

6. Labour in the unorganised sector – an empirical study, Edited book -business trends –issues and implications Excel publications New Delhi, ISBN 978-93-89947-06-9

**Papers / poster presentations in Conferences / Seminars / Symposia (list)**

Paper Presented in Seminars and Conferences

International:

1. "Women entrepreneurship through the help of SHGs" in the international conference on harnessing entrepreneurial potential of women for economic growth held at Manipal Institute of Management on 22-24<sup>th</sup> January 2009.
2. "Social entrepreneurship and Rural development – A study of SKDRDP" in the international conference on Redefining the role of business, NGO and Governments held at Justice KS Hegde Institute of Management NITTE on 29<sup>th</sup> and 30<sup>th</sup> December 2010.
3. " Priority Sector Advances and NPA position in Dakshina Kannada District –A review " in the international conference on Innovative Emerging Strategies in Business, Engineering and Management Studies, held on 15<sup>th</sup> February,2013 at Hotel Deccan Royaale, Pune, organized by Institute of Management Science ,Pimpri, Pune and Indo Global Chamber of commerce industries and Agriculture.
4. "Corporate Social Responsibility-A View" in the International seminar on Advancements in Commerce, Engineering, Management and Technology at Solapur, organized by Solapur Social Association's Arts and Commerce College and Indo Global Chamber of Commerce, Industries and Agriculture Pune, on 3<sup>1st</sup> March 2013.
5. "Trends in NPAs and Recovery of NPAs of Commercial Banks in India" in the International seminar on Changes and Challenges in Commerce, Engineering, Technology and Social Sciences at Pune, organized by International Association of Academicians and Researchers(INAAR) and Indo Global Chamber of Commerce, Industries and Agriculture(IGCCIA) Pune, on 26<sup>th</sup> July 2013.
6. "Micro Small and Medium Enterprises and Innovative Growth" in the international conference on Contemporary issues in Commerce, Management, Technology and Social Sciences held on 21<sup>st</sup> September 2013, at Allama Mohammad Iqbal Hall, Anjuman Arts, Science and Commerce College, Bijapur, Karnataka, India .
7. "Commercial banks and Financial inclusion" in the international conference on Emerging Trends, challenges and opportunities in global business, management, tourism and information technology (IC-GBMTI),2013, held on 28<sup>th</sup> and 29<sup>th</sup> September 2013, at GOA. Organized by Research Development Association & Research Development Research Foundation, Jaipur.
8. "Indian capital markets and emerging trends" at the international conference on global Revolution; Its impact on Commerce, Economics, Management, Engineering, Technology and Social Sciences held on 18<sup>th</sup> January 2014 at Hotel Arora Towers, Camp, Pune. Organized by IGCCIA.



9. "E-Tailing in India: Some Challenges" at the International Conference on Paradigm shift in Commerce, Engineering, Technology and Social Science held on 8<sup>th</sup> February 2014 at K.J. Somaiya College of Arts, Commerce & Science, Kopergaon, Ahmed Nager.
10. "Liquidity Adjustment Facility in India" at the international research colloquium on Contemporary issues in commerce, Management, engineering and social sciences, held on 29<sup>th</sup> March 2014 at Hotel Krishna Residency, Habsiguda, Hyderabad.
11. "International trade in banking services- an overview" at the international research seminar on recent trends and issues in commerce, management, engineering, information technology, mathematics, statistics, humanities and social sciences, held on 13<sup>th</sup> April 2014 at Anjum arts, science and commerce college and PG center Anjumabad, Bhatkal.
12. "Women owned MSMEs, Financial needs and constraints" at the international conference on innovations, changes and challenges in management, engineering and technology, innovative challenges and strategies in commerce, trade and social sciences held on 29<sup>th</sup> May 2014, at hotel delmon, panjim, goa.
13. "Banking Ombudsman scheme: an analysis" in the international multidisciplinary research conference on Innovative trends in commerce, management, vocational, social, Environmental, engineering and technology held on 30<sup>th</sup> June 2015 at MCCIA, Pune.
14. "Green banking: Indian and international initiatives" in the international conference on green banking; perceptions and challenges on 1-3<sup>rd</sup> February 2017 at University college, Hampankatta, Mangalore
15. "Indian real estate sector: emerging issues" in the International Conference on New Era in Technologies, Science and Role of Management held on 9<sup>th</sup> -10<sup>th</sup> April 2018 at Parvatibai Genba Moze College of Engineering, Wagholi, Pune,
16. Financial performance of commercial banks: A comparative study in the International conference on recent trend in engineering science and management held on 23<sup>rd</sup> and 24<sup>th</sup> April 2018 at REVA University, Yelahanka, Bangalore.

17. India and G-20 countries in the International conference on recent trend in engineering science and management held on 23<sup>rd</sup> and 24<sup>th</sup> April 2018 at REVA University, Yelahanka, Bangalore.
18. A study on social and economic issues of women employees in hotel industry in the International Conference on The Contribution of Engineering, Sciences and Humanities for the Development of the Society at Parvatibai Genba Moze College of Engineering, Wagholi, Pune, 13 and 14 October 2018
19. Behavior of Post Graduate Students Towards Internet Shopping International Conference on The Contribution of Engineering, Sciences and Humanities for the Development of the Society at Parvatibai Genba Moze College of Engineering, Wagholi, Pune, 13 and 14 October 2018
20. Grama Panchayat, Awareness and Effectiveness of Various Schemes in the international conference on recent developments in engineering, humanities and management (ICRDEHM-18) Osmania University Centre for International Program, Osmania University Campus, Hyderabad (India) Date: 25<sup>th</sup> November 2018
21. Development of banking in rural areas in the two-day international conference on contemporary innovations in industry and commerce organized by the Department of commerce, Mangalore University on 22-23-february 2019.
22. Islamic banking in India: concept, scope and growth in the two-day international conference on contemporary innovations in industry and commerce organized by the Department of commerce, Mangalore University on 22-23-february 2019.
23. Halal food industry in world: opportunity and challenges in the two day international conference on contemporary innovations in industry and commerce organized by the Department of commerce, Mangalore University on 22-23-february 2019.

National:

1. "The role of Micro finance in Micro enterprise development –A study of SKDRDP model" in the national conference on Micro finance and sustainable livelihood promotions in India held on 15<sup>th</sup> and 16<sup>th</sup> December 2010 at Siddaganga Institute of Technology Tumkur.

2. "Quota system in higher education admissions –A student perceptual study" in the national conference on inclusive development strategies and challenges on 26<sup>th</sup> and 27<sup>th</sup> March 2010 at AJ Institute of Management, Mangalore
3. "Income generating activities through SHG initiated Micro enterprises" in 63<sup>rd</sup> All India Commerce conference held on 1-3<sup>rd</sup> October 2010 at Goa University.
4. "Micro finance as a tool for financial inclusion and rural development" in the national seminar on empowerment of women – issues and challenges held on 26<sup>th</sup> and 27<sup>th</sup> august 2011 at Vidyodaya Arts and Commerce First Grade College T Narasipura, Mysore
5. "Recovery Management of Financing to Small scale Industries" in the national seminar on renewing business trend in post recessionary economy held on 18<sup>th</sup> and 19<sup>th</sup> March 2011 at Kuvempu University, Shimogga
6. "Recovery management of commercial bank loans to small scale industries" in the national seminar on Banking towards strengthening rural India new paradigms and directions held on 8<sup>th</sup> and 9<sup>th</sup> September 2011 at Kukke Sri Subrahmanyeshwara college, Subrahmanya.
7. "Income and employment generating activities through SHG based Micro enterprises: an initiative for women empowerment and poverty eradication" in the national conference on Third sector response to contemporary challenges held on 2-3<sup>rd</sup> January 2012 at Sahyadri College of Management Sciences, Adyar, Mangalore
8. "Reserve Bank of India and Basel norms" in the National Seminar on the Prudential Norms and Indian Banking Sector, organized by the PG department of commerce and sponsored by the Directorate of Collegiate education, government of Kerala on 7<sup>th</sup> March 2013 at S.A.R.B.T.M. Govt.College, Koyilandy.
9. "Corporate Social Responsibility and SMEs in India" in the National seminar on "The role of Corporate Social Responsibility for inclusive growth in the society". Organized by Department of Studies and Research in Commerce, Gulbarga University on 24-25<sup>th</sup> May 2013.
10. "Accounting Standards: Challenges and the Future" in two day UGC sponsored National Seminar on "Indian Accounting Standards-Relevance, Issues and Challenges in the changing business scenario" organized by Sri Mahaveera College Moodbidri on 16<sup>th</sup> and 17<sup>th</sup> August 2013.
11. "E-Banking System in India" in two day UGC sponsored National Seminar on "New Paradigms in Administration: E-Governance in Karnataka" organized by

the Department of Political Science, St. Mary's college, Shiva, Udupi, held on 23<sup>rd</sup> & 24<sup>th</sup> August 2013.

12. "Rural Economic Development and Social Entrepreneurship" in two-day national seminar on Rural Development –opportunities and Challenges, organized by Shrinathji Institute of Biotechnology and Management, Upali oden, Nathdwara (Raj), held on 6-7<sup>th</sup> September 2013.
13. "Social and Financial Inclusion through SKDRDP" in one day national seminar on Social Capital Formation-The Indian Experience, organized by Besant Women's College, Mangalore on 17<sup>th</sup> January, 2014.
14. "Women Empowerment and Financial Inclusion" in ICSSR sponsored Two-day national conference on Social Exclusion and Inclusive growth: challenges and strategies, organized by the Department of Social work, Mangalore University, Mangalagangothri on 6<sup>th</sup> and 7<sup>th</sup> February 2014.
15. "Teamwork and Team building" in national conference on Institution Building, organized by SDM Post Graduate Centre for Management Studies and Research, Mangalore on 14<sup>th</sup> March 2014.
16. "Corporate Social responsibility in India" in national conference on Business Sustainability through social value addition, organized by the St. Aloysius College, Mangalore on 7<sup>th</sup> April 2014.
17. "Commercial banks and Micro finance" in the UGC sponsored two-day national conference on Feminine qualities and leadership, organized by Mangalore university and university college Mangalore on 22 and 23 April 2014.
18. "Socio Economic development through women empowerment" in the UGC sponsored two-day national conference on Feminine qualities and leadership, organized by Mangalore University and university college Mangalore on 22 and 23 April 2014.
19. "Role of social entrepreneurs in inclusive growth of women" in the national seminar on "Social Entrepreneurship – Business transforming the society" organized by St. Aloysius college Mangalore on 23<sup>rd</sup> August 2014.
20. "social media and its impact on tourism industry' in the national seminar on tourism and modern community, organized by the PG department of travel and tourism peoples cooperative Arts and science college, Munnad, held on 19<sup>th</sup> and

21. "Rural tourism: A study of Wayanad district "Kerala, in the national conference on advances and innovations in tourism and hospitality management, organized by department of business administration, Mangalore university on March 5-6<sup>th</sup> 2015.
22. "A study on women owned MSMEs in Mangalore- opportunities", in the 39<sup>th</sup> Indian social science congress held from 1-5<sup>th</sup> December 2015 at Mangalore University, Mangalagangothri.
23. "SHG bank linkage- micro finance institutions and initiatives" in the 39<sup>th</sup> Indian social science congress held from 1-5<sup>th</sup> December 2015 at Mangalore University, Mangalagangothri.
24. "Globalization and global workplace – a birds view" in UGC sponsored National seminar on issues and challenges in global workplace on October 29<sup>th</sup> 2015, at Besant women's college, Mangalore
25. "Bankers view on recovery of loans to small scale industries", in the national conference on emerging issues in management and tourism organized by the department of business administration, held on 2<sup>nd</sup> and 3<sup>rd</sup> January 2016.
26. "Recovery Management: a comparative study" in the national conference on emerging issues in management and tourism organized by the department of business administration, held on 2<sup>nd</sup> and 3<sup>rd</sup> January 2016.
27. "Globalization and MSMEs" in the national seminar on global contemporary issues, innovations and future challenges in business and management" on 6<sup>th</sup> April 2016, held at Sri Bhuvanendra college karkala.
28. 'Socio economic and cultural issues – a study of indigenous community' in the ICSSR sponsored National conference on Indigenous and Indigeneity, growth of sociology and research in India, held in dept of studies in sociology, Mangalore university, on May 13,2016.
29. " Best Practices in banking and finance in India: From Historical Perspectives" in the two day national seminar on Democratization and globalization of international business- issues and challenges" held at Mangalore University organized by dept of commerce Mangalore university on 30<sup>th</sup> and 31<sup>st</sup> March 2017.
30. Skill development and India, in one day national conference on emerging professional competency through skill development – facing up to modernity held

on 14<sup>th</sup> February 2018 organized by the department of commerce, St Agnes College, Mangalore.

31. Bankers' perception on recovery of SSI loans: an empirical study in one day national conference on emerging trends in developing sectors of the economy. Organized by school of commerce and management sciences, swami Ramanand Teerth Maratwada University, Nanded, Maharashtra, held on 23<sup>rd</sup> March 2018.
32. Customer complaints and resolution in the national conference on emerging trends in business management organized by the Department of Business Administration, Mangalore University on 30<sup>th</sup> December 2019.
33. Recovery management of NPAs in scheduled commercial banks in India in the national conference on emerging trends in business management organized by the Department of Business Administration, Mangalore University on 30<sup>th</sup> December 2019.
34. Islamic finance –solution to the global financial crisis in the national conference on innovative banking in digital era, organized by Poornaprajna college and PG center Udupi on 10<sup>th</sup> April 2019
35. A study on awareness level of farmers on artificial intelligence in agriculture sector in DK in two-day national conference on emerging business trends -2020 organized by the Department of studies in Commerce, Mangalore University, Mangalagangothri on 4<sup>th</sup> and 5<sup>th</sup> March 2020.

**\*Invited Lectures and Chairmanships at national or international conference/seminar etc.**

Workshops Attended

1. Participated in three days Management Development Programme on 9-11<sup>th</sup> august 2010 at St. Aloysius institute of Management & Information Technology (AIMIT) on “Research Methods for Social Sciences \_ A Skill Building Approach”
2. Participated in three days SAARC Regional workshop on 23-25<sup>th</sup> March 2011 at Mangalore University Campus organized by Mangalore University Employees Credit Cooperative Society ® and Department of Business administration, Mangalore University on “Campus Cooperative and youth integration in cooperatives”.
3. Participated in three days' workshop on 8-10<sup>th</sup> December 2011 held at college of fisheries Mangalore, organized by College of Fisheries Mangalore and Dakshina Foundation Bangalore. on “A dialogue on managing Karnataka fisheries”

4. Delivered lecture on “ Accounting and Book keeping / trends in savings and aligning with Rubber Business Profit” at the reach out Programme titled “ Institution Building Led Extension Services(BLESS) for Southern Region held between 11-14<sup>th</sup> February 2013 at Hotel Krishna Classic, B.C.Road for the benefit of the Board of Directors of RPS and Rubber Board Extension officers. Organized by Indian Institute of Plantation Management Bangalore.
5. National workshop on Data analysis using excel and SPSS from 26<sup>th</sup> December 2015 to 1<sup>st</sup> January 2016 organized by the department of business administration in association with Association of British scholars, Mangalore chapter, at Mangalore university, Mangalagangothri.
6. Participated in two-day state level research methodology workshop for newly recognized guides on 5<sup>th</sup> and 6<sup>th</sup> March 2016 at Mangalore University organized by Department of commerce Mangalore University.
7. Participated as resource person in the UGC sponsored National seminar on Micro finance with special reference to Business correspondence modal in financial inclusion and empowering the vulnerable. Organized in collaboration with RUDSETI, Ujire, SKDRDP Dharamshala and Mangalore University Economics Association, held on 23<sup>rd</sup> March 2016 at SDM College Ujire.
8. Participated as resource person in one day workshop on CBCS new syllabi of M.com and M.com (HRD) programs. Organized by dept of commerce, Mangalore University Mangalagangothri on 29<sup>th</sup> August 2016
9. Six days Workshop on research methodology organized by Mangalore University, Mangalagangothri. April 2015.
10. Chaired the session and participated as resource person in the international conference on green banking; perceptions and challenges on 1-3<sup>rd</sup> February 2017 at University college, Hampankatta, Mangalore
11. Chaired the session and participated as resource person in the national conference on Emerging tax reforms and its implications (Pay India 2017) on 11<sup>th</sup> March 2017 at University college, Hampankatta, Mangalore
12. Chaired the session in two days national conference on CSR challenges and new initiatives on 14-15 September 2018 at Mangalore University, Mangalagangothri.
13. Participated in one day workshop on IFRS held at University college, Hampankatta, Mangalore On 6<sup>th</sup> October 2018.

14. Participated in the workshop on data analysis and interpretation using SPSS and AMOs from 5<sup>th</sup> to 7<sup>th</sup> June 2019 held at department of commerce, Mangalore University.
15. Chaired the session and participated as resource person in the international conference on contemporary innovations in industry and commerce on 22-23<sup>rd</sup> February 2019 at Mangalore University, Mangalagangothri.
16. Chaired the session and participated as resource person in the national conference on role of institutional finance in the development of Agricultures and business dynamics on 25<sup>th</sup> and 26<sup>th</sup> October 2019.
17. Chaired the session and participated as resource person in the international conference on emerging issues and trends in intellectual capital and innovative management practices in the global economy on January 13<sup>th</sup> and 14<sup>th</sup> 2020 organized by Govinda Dasa College Suratkal.
18. Participated in the Online National Webinar on “IMPACT OF COVID-19 ON INDIAN STOCK MARKET “organized by PG and Research Department of Commerce, L.R.G Government Arts College for Women, Tirupur, Tamil Nadu, on Head, Department of Commerce Principal 4-6-2020
19. Participated in National Webinar on ‘National Education Policy-2020’ Organized by B.V.V.S. Akkamahadevi Women’s Arts, Science and Commerce College, Bagalkot, held on 02/8/ 2020.
20. Participated in National Webinar on “inclusive banking and finance: emerging market scenario” organized by IQAC, GFGC, Kavour, Mangalore on 6<sup>th</sup> july2020.
21. Participated in National Webinar on LYCEUM2020 on the topic “Jobs for future – A global scan in the context of COVID -19” on 29<sup>th</sup> July 2020organised by PG Department of commerce in association with IQAC, Government Brennen College, Dharmadam, Talassery
22. Participated in the International Webinar, on “Preparedness and Challenges of College Teachers in the Post Covid Era” on 17-06-2020. Organized by GFGC for women Balmatta, Mangalore
23. Participated in the national Webinar on “creative teaching techniques” organized by IQAC, MGM College, Udupi on 15<sup>th</sup> June 2020.



24. Participated in the Online Faculty Development Programme on 5/30/2020, organized by GFGC, Punjalakatte
25. Participated in International Webinar, on financial crisis and its impact on sustainable eco-tourism organized by IQAC, Milagres College, Hampankatta, Mangalore, on 30<sup>th</sup> June 2020.
26. Participation in 3-Day Webinar on 'Revisiting Management during COVID -19 Crises: Opportunities and Challenges' held on 1st June 2020 to 3rd June 2020. Organized by Ballari Institute of Technology and Management, Department of Management Studies
27. Participated in International Webinar on "financial sector: the new normal in the post covid scenario"- organized by post graduate department of commerce, GPM, Government College Manjeshwara, Kasargod on 28<sup>th</sup> May 2020.
28. Participated in the National Level Online Faculty Development Programme on "Systematic and Simplified Approach for Teaching and Learning GST" on Friday, 24<sup>th</sup> July 2020. DEPARTMENT OF COMMERCE AND MANAGEMENT VIJAYA COLLEGE JAYANAGAR, Bengaluru
29. Participated in the Online Faculty Development Program on "MSMEs: Threats, Challenges and Revival Measures" jointly organized by The Institute of Company Secretaries of India (ICSI) – Southern India Regional Council (SIRC) and Department of Management Studies, Central University of Kerala on 9<sup>th</sup> July 2020.
30. Participated in a "National Web Workshop on Interface of Intellectual Property Rights and Innovation in Social Sciences" organized by School of Social Work, Roshni Nilaya (Autonomous) Mangalore And Karnataka State Council for Science and Technology Indian Institute of Science Campus, Bengaluru, on 5<sup>th</sup> & 6<sup>th</sup> June 2020
31. Participated in the Webinar on 'Career Opportunities in Capital Market' conducted through-virtual platform on 20 June 2020 organized by VIMS B-School, Coimbatore, Tamil Nadu in association with ACS Capital Market Academy, Annamalai Capital Services Pvt Ltd

Short term courses attended

1. Participated in UGC sponsored orientation course held from 20-05-2009 to 16-06-2009, in UGC ASC, Pondicherry University, Puducherry.
2. Participated in Refresher course in commerce and management studies from 3-12-2012 to 22-12-2012, in UGC-ASC, Kannur University.
3. Participated in UGC sponsored Refresher course in commerce from 03-12-2017 to 27-12-2017 organized by UGC-HRDC, Bangalore University.
4. Six days Workshop on research methodology organized by Mangalore University, Mangalagangothri. April 2015.
5. Participated in GIAN Programme titled GLOBAL SOURCING STRATEGIES AND APPLICATIONS held at Mangalore University, Mangalagangothri from 11<sup>th</sup> to 16<sup>th</sup> February 2019, organized by dept of commerce, Mangalore University.
6. Participated in one-week national level skill development workshop on data analysis using excel and SPSS from 23<sup>rd</sup> to 29<sup>th</sup> April 2019 conducted by the Department of business administration, Mangalore University.
7. Participated in the 10 days ICSSR sponsored research methodology course from 8<sup>th</sup> to 17<sup>th</sup> April 2019 organized by the department of commerce, Mangalore University.
8. Participated in Two Week State Level Online Faculty Development Programme on “Information and Communication Technology Usage in Teaching” held from 30-05-2020 to 12-06-2020. Organised by IQAC, GOVERNMENT FIRST GRADE COLLEGE SIDDAKATTE, Bantwal Tq Dakshina Kannada Dist.
9. Attended “68th Online Short-Term Course on E - Content Development” during 25/06/2020 to 01/07/2020 organized by UGC – Human Resource Development Centre, GUJARAT UNIVERSITY, Ahmadabad
10. Participated in 10 days national level multidisciplinary online FDP Programme on ‘changing aspirations in a dynamic scenario – an intellectual deliberation’ organized by GFGC Frazer town Bangalore. From 8<sup>th</sup> to 18<sup>th</sup> June 2020
11. Participated in five days international virtual FDP Programme in building competency in ICT based teaching using spread sheet and sustainability strategies during covid- 19 pandemic from 20/07/2020 to 24/07/2020 organized by IQAC, ST. PAULS College, Bengaluru.

12. Participated in Ten Day National Level Online Short Term Training Program on “ICT - Enabled Pedagogy for Teacher’s Professional Development” from 01.08.2020 to 10.08.2020 organized by IQAC in Collaboration with Department of Computer Science and Applications, TARA GOVERNMENT COLLEGE (A), SANGAREDDY, TELANGANA STATE