

ಮಂಗಳೂರು
MANGALORE



ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
UNIVERSITY

ಕ್ರಮಾಂಕ/ No. : MU/ACC/CR 31/2021-22/A2

ಕುಲಸಚಿವರ ಕಛೇರಿ

ಮಂಗಳಗಂಗೋತ್ರಿ - 574 199

Office of the Registrar
Mangalagangothri - 574 199

ದಿನಾಂಕ/Date:19.10.2022

NOTIFICATION

Sub: Implementation of guidelines for grant of Maternity Leave/
Child care leave to women students.

- Ref: 1. UGC office D.O Letter No. 21-116/2021(CPP-II) Dated 14.12.2021.
2. Approval of the Syndicate Meeting dated 15.09.2022
3. Approval of the Academic Council meeting dated 27.09.2022

The Guidelines for grant of maternity leave/child care leave to women students of both Post Graduate and Under Graduate programmes enrolled in the University and affiliated /constituent colleges which have been approved in the Syndicate and Academic Council meetings is hereby notified for implementation with effect from the academic year 2022-23 and onwards.


REGISTRAR

To,

1. The Registrar (Evaluation), Mangalore University.
2. The Chairman/Co-ordinators of all P.G.Departments, Mangalore University.
3. The Principal, Affiliated / Constituent Colleges of Mangalore University, Mangalagangothri.
4. The Superintendent (ACC), O/o the Registrar, Mangalore University.
5. The Asst. Registrar (ACC), O/o the Registrar, Mangalore University.
6. Guard File.

MANGALORE UNIVERSITY

GUIDELINES FOR GRANT OF MATERNITY LEAVE/CHILD CARE LEAVE TO WOMEN STUDENTS OF BOTH POST-GRADUATE AND UNDER-GRADUATE PROGRAMMES, ENROLLED IN THE UNIVERSITY AND AFFILIATED/CONSTITUENT COLLEGES OF MANGALORE UNIVERSITY.

- Any woman student who desires to avail maternity leave/child care leave should apply for the same well in advance.
- As per the University regulations 75% of attendance is mandatory to appear for semester examinations. However, 25% relaxation may be given to women students who avail maternity/child-care leave and 50% attendance may be considered adequate. Such candidates may be permitted to appear for examinations provided they fulfill other requirements such as internal assessment tests, assignments, practicals etc.
- The last date for submitting examination forms may be relaxed for these women candidates on case-by-case basis.
- Those women candidates who are not able to attain minimum of 50% attendance because of maternity/ child care leave may be permitted to continue their studies in the next academic year without any additional fees.
- Wherever available, child care and health care facilities may be extended to women students.
- Women students can avail the maternity/child care leave for a maximum of 240 days only once during the programme they have enrolled for.
- As per the existing regulations for PG and UG courses, the maximum duration for completion of the programme is double the duration of the respective programme. This clause may be relaxed in case of women students who avail maternity /child care leave.


REGISTRAR
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