

STATUTE RELATING TO UPGRADATION OF HORTICULTURE ASSISTANT POST PERSONAL TO THE INCUMBENT EMPLOYEES OF MANGALORE UNIVERSITY

(Framed under Sec.40 (o) read with Sec.41 of the KSU Act 2000)

PREAMBLE:

There are persons working in different categories of non-teaching posts in departments of Mangalore University for whom there is no upward mobility. The benefits available to them at present are Time-Bound Advancement, Selection Time Scale and an Advance Increment for continuous service up to 20 years. There is not even a provision for single step promotion. In the Horticulture Division there is a post of Horticulture Assistant, where the incumbent has been working for more than 20 years without any opportunity for promotion. In order to enable such persons to get atleast a single promotion during their career a provision has been made in this Statute to upgrade the posts personal to the incumbent.

1. TITLE AND COMMENCEMENT:

This Statute shall be called "The Statute relating to upgradation of Horticulture Assistant Post personal to the incumbent employees of Mangalore University".

This Statute shall come into force from the date of the assent of the Chancellor.

2. CATEGORIES OF POSTS FOR UPGRADATION:

The following categories of posts shall be upgraded and applied, personal to the incumbents subject to the following conditions:

EXISTING CATEGORY	CATEGORY AFTER UPGRADATION
Horticulture Assistant	Assistant Horticulture Officer
6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000/-	10800-300-12300-350-14400-400-16800-450-19500-525-20025/-

3. ELIGIBILITY:

Those who have completed at least 20 years of service without any promotion after regular appointment shall be eligible for upgradation on the recommendation of the Board of Appointment constituted by the University under Sec.57 of the KSU Act 2000 provided they have rendered satisfactory services in the respective posts.

4. The upgraded posts shall be considered personal to the incumbent and the upgraded posts shall cease to exist after his or her retirement/otherwise while the original sanctioned post shall come into existence.

5. There shall not be any change in the Duties and Responsibilities of the persons after upgradation.

(Received the assent of the chancellor on 03.09.2010 vide Govt. letter No: ED 06 UDS 2010 dated 27.09.2010 and notified under Notification No.MU/12/EST(2)/2004-05, dated 21.10.2010)

Sd/- REGISTRAR.