

Department of Social Work

Master of Social Work (MSW)

Paper SWH 452: COMMUNITY ORGANISATION AND SOCIAL ACTION

Objectives:

- Develop competence to undertake critical and holistic analysis of social issues & community dynamics.
- Understand the principles and elements of Community Work process with focus on subaltern groups.
- Enhance understanding of the models and strategies of Community Work Practice.
- Develop an attitude of concern and Commitment to work among the subaltern groups and communities.
- Develop attitudes and skills required to facilitate the process of people's participation in changing their situation.

Course Content:

Unit-I

Understanding Community: Concept of community: Sociological, cultural and social work perspective of community – geographical and functional community; Functions of community; deconstructing concept of communities: Understanding of Marginalized, underprivileged, Dalit, communities, community and identity; the process of community integration and disintegration.

Unit-II

Community Organization as Practice Method and as a Para-political Process:

Concepts : Definitions of community organization : a critique, community mobilization, community participation, outreach, working with groups; community welfare, community development, community centres and services; Principles of community organization; Processes in community organization- steps and processes; Approaches and Models: directive vs. non-directive, external agent and internal resource; Community organization as a Parapolitical process: Concept of power, sources of power, Understanding community power structure, Powerlessness and empowerment, Cycle of empowerment; Challenges in participation.

Unit-III

Strategies in Community Organization Practice and Role of Community Organization Practitioner: Role of community organization practitioner in community centres (the guide, enabler, expert and social therapist) and in Rothman's models; Strategies and techniques in community organization: Participatory Rural Appraisal and related techniques, formation and capacity building of CBOs, capacity building of community level institutions, strategies for capacity building of the marginalized groups, Skills required in community organization practice: interaction skills, information gathering and assimilation skills, observation skills, analytical skills, skills in listening and responding skills; organizing skills, resource mobilization (external and internal) skills, conflict resolution skills; Planning, monitoring an evaluation in community work; Recording: community profiling, recording (administrative and process records; POR, SOAP, data banks, monitoring report, evaluation reports) and documentation of the community organization processes (documentation of the best practices, case studies).

Unit-IV

Community Organization Practice in the Context of Various Settings : Health, Education, Residential institutions, Livelihood and work, Natural resource management, Sustainable development, working with tribal population, working with rural and urban vulnerable Communities, Displaced population and rehabilitation, Community organization in risk education and disaster response, Peace and peace building.

Unit-V

Social Action and Advocacy : Concepts, Principles and Process of Social Action; Social work and social action; History of social action in India, Radical or emancipatory social work; Rights based approach, Different forms of protest, various contributions to the theory of social action (Paulo Friere, Mahatma Gandhi (Sarvodaya); Strategies for social action from various social movements; Concept of advocacy as a tool; Strategies for Advocacy, Campaigning, and Lobbying; Use of media and public opinion building in advocacy; and Coalition and Network building; Linking up protest movements with development work.

References:

Mosley Paul & Hume David 1998	"Micro enterprise Finance : Is there a Conflict Between Growth & Poverty Alleviation? ; World Development .
Shashi Ranjan Pandey 2006	Community action for Social justice : Grass root organization in India, SAGE Publications Pvt. Ltd
Murthy, S.Ranjan (ed)2001	Building women's capacities : Intervention in gender Transformations, New Delhi : Sage
Nagaraj D.R 1993	The flaming Feet : A study of the Dalit Movement, South Forum Press, Bangalore
Nair , K.S & Ascroft . J (eds) 1994	Participatory Communication : Working for change & development , New Delhi : Sage Publications
Polson & Sanderson 1979	Rural Community Organization , New York : John Willey & Sons
PRIA 2000	Doing research with people, New Delhi: Society for participatory Research in Asia
Rappaport . J Swift. C Hess. R	Structures in Empowerment : Steps Towards understanding & action , New York : Haworth Press
Ross, Murray. G 1967	Community Organization : Theory , principles & practice , New York : Harper & Row

Roy, Indrajit 2002	"Community , organization & representation Implications for development"
Siddiqui , H.Y (ed) 1984	Social work & social action , New Delhi : Harnam Publications
Saroj Pachauri 1994	Reaching India's Poor- Non Governmental Approach to community Health SAGE Publications Pvt. Ltd

