



DEPARTMENT OF POST-GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY MANGALAGANGOTRI MANGALORE - 574 199

Accredited by UAC with 'A' Grade

Phone: 0824-227199
Fax: 0824-227199
Gmail: VISHAAMANGALA
Email: mangalore@univ.ac

CERTIFICATE

This is to certify that **Mr. ABDULLA ASHIK B N** is a bonafide student of IV Semester, M.com (HRD) (2017-2019 Batch) of this department.

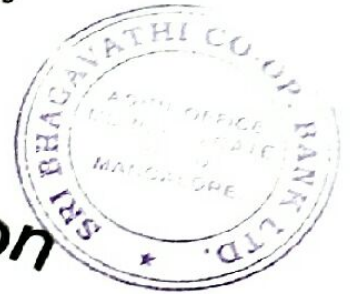
The dissertation report entitled "**STUDY ON OPPORTUNITIES CHALLENGES & ETHICAL ISSUES OF MEDIA PEOPLE WITH REFERENCE TO KASARAGOD DISTRICT**" has been prepared by his in partial fulfilment of the requirements for the award of the degree in Master of Commerce (HRD) under the supervision of **Ms. AKSHATHA** Lecturer, Department of Studies in Commerce, Mangalore University, Mangalagangothri.

(PROF. ISHWARA P)

Chairman
Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199

SBCB/PR/146 /2019-20

Date : 02-05-2019



Certificate of Completion

This is to certify that

Ms.VAISHALI S.GATTY

**Regd No : 175133116 student of 2nd Year M.Com(HRD) from
Mangalore University, Mangalagangothri, Mangaluru-574199**

has done Project

on the topic entitled

**“A STUDY ON CUSTOMER SATISFACTION ”
with reference to**

**SRI BHAGAVATHI CO-OPERATIVE BANK LTD.,
MANGALORE**

We wish all success in her future endeavor.

For SRI BHAGAVATHI CO-OP BANK LTD

General Manager
General Manager



DEPARTMENT OF POST-GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTRI, MANGALORE - 574 199.

Accredited by NAAC with 'A' Grade

Phone.: 0824 - 2287263

Fax : 0824 - 2287367

Grams : VISHWAMANGALA

E-mail : root@mgugl.ac.in

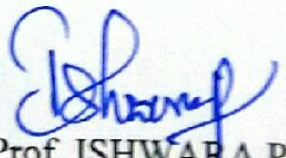
Prof. Ishwara P

Co-Ordinator

Date: 6-5-2019

CERTIFICATE

This is to certify that Ms. JOSLIN CUTINHA is a bonafide student of Fourth semester M.COM (HRD) course (2017-19 batch) in the department of studies in commerce, Mangalore University, Mangalagangothri. She has undertaken project work during fourth semester M.COM(HRD) course on The TITLE "PROBLEMS FACED BY THE LABOURES IN UNORGANIZED SECTOR" under the guidance of Dr. Parameshwara, Assistance Professor, Department of studies in Commerce, Mangalore University, Mangalagangothri in partial fulfilment of the requirement for the award of the degree of M.COM(HRD) of Mangalore university.


(Prof. ISHWARA P)
Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199



**The Kasaragod Weavers'
Co-op. P & S. Society Ltd.**

No. L. 381, Udayagiri, P.O. Vidyanagar
Kasaragod - 671123. Ph: 04994-255926
Email: kasaragodsareeshl@gmail.com
TIN: 32130553364 GST: 36110356

Manufacturers of 'Kasaragod Sarees'

Since 1938 Registered under Geographical Indication Act 1999

Ref: No.

Date:.....

04.05.2019

CERTIFICATE

This is to certify that Miss. RESHMA K (Reg. No. 175133114)
Student of IVth Semester M.Com (HRD), at Mangalore University
College, MangalaGangothri has done her project work entitled "A
STUDY ON IMPACT OF JOB STRESS ON JOB SATISFACTION
OF WOMEN EMPLOYEES IN KASARAGOD WEAVERS' CO-OP.
P.&S. SOCIETY LTD."

She has been provided with necessary guidelines and
information by us. She had completed her project work satisfactorily.



For The Kasaragod Weavers' Co-op.
Production & Sales Society Ltd. L-381

For. *A. V. K.*
Secretary

President

THE CENTRAL ARECANUT & COCOA MARKETING & PROCESSING CO-OP. LTD.



CHOCOLATE FACTORY:

KEMMINJE, PUTTUR - 574 202, KARNATAKA

PHONE: (OFF) 08251-230207, 230657, (DGM) 230658 FAX: 08251-235383

E-mail: camchoc@gmail.com

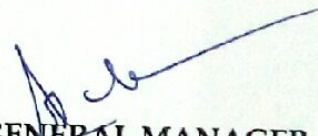
Ref. No.: Est.2/186/2019-2020 403

04.05.2019

CERTIFICATE

This is to certify that, Mr.Kiran Kumar M, Reg.No.175133111, M.Com (HRD), student of Department of Commerce, Managalore University, Mangalagangotri, Konaje, Mangalore has completed his project work in our Campco Chocolate Factory, Puttur, on the subject of "A Study on Impact of performance appraisal and Training and Development Program on Employee Performance", Puttur, during the period from 09.02.2019 to 08.03.2019, as a part of his M.Com Course. We wish him all the best for his future endeavors.




DY.GENERAL MANAGER



DEPARTMENT OF POST-GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTRI, MANGALORE - 574 199

Accredited by NAAC with 'A' Grade

Phone: 0824-2287760

Fax: 0824-2287767

Grms: VISUWAMANGALA

E-mail: rescom@mglo.net.in

CERTIFICATE

This is to certify that **Mr.AHAMMED SAHIS P. P** is a bonafide student of fourth semester M.Com (HRD) course (2018-2019 Batch) in the Department of Studies in Commerce, Mangalore University, Mangalagangothri. He has undergone project work during fourth semester M.Com (HRD) course on the title "**CONSUMER PROTECTION IN DIGITAL ERA-A STUDY WITH REFERENCE TO KASARAGOD DISTRICT**" under the guidance of **Mr.Abhinandan**, Dept. of Studies in Commerce, Mangalore University, Mangalagangothri as internal guide. This is a partial fulfillment of the requirements for the award of the degree of M.Com (HRD) of Mangalore University.

Date:

Place: Mangalagangothri


(Prof.ISHWARA.P)

CHAIRMAN

Chairman

Dept. of Commerce

Mangalore University

MANGALAGANGOTRI - 574 199



KVR CARS

Authorised Dealer for Maruti Suzuki India Limited
Royal Platinum Dealer of Maruti Suzuki India Ltd.



Date: 4th May, 2019

Place: Kasaragod

CERTIFICATE

This is to certify that **MR. MANU ANAND S**, REG. NO. 175133112, 11th year student of Master of Commerce Human Resources Development from Mangalore University, Mangalagangothri, Konaje, Mangalore, Karnataka-574199 under Mangalore University, in partial fulfillment of the requirements of the Project "**A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT AT KVR CARS KASARAGOD**" from 30.03.2019 to 02.05.2019 as a part of fulfillment of his curriculum requirement.

During his project, we found he was punctual and hard working. His Character and conduct were satisfactory

We wish him all the success in his future career.

For KVR CARS

HR MANAGER



ತರತಿ : "ಭೂಬ್ಯಾಂಕ್"

ದೂರವಾಣಿ : 233394



ಬಂಟ್ವಾಳ ತಾಲೂಕು ಪ್ರಾಥಮಿಕ ಸಹಕಾರಿ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ಲಿ.,
BANTWAL TQ. PRY. CO-OP. AGRL & RURAL DEV. BANK LTD.,

ನಂ. 815, ಜೋಡುಮಾರ್ಗ - ಬಂಟ್ವಾಳ

ಕ್ರಮಾಂಕ 17/2019-20

ದಿನಾಂಕ 06/05/2019

CERTIFICATE

This is to certify that Miss AYSHATHUL ANSEEFA, student of M.com bearing Reg No. 175133107 from DEPARTMENT OF POSTGRADUATE STUDIES AND RESEARCH IN COMMERCE MANGALORE UNIVERSITY has successfully completed her project work on the subject of "A STUDY ON IMPACT OF PRIMARY CO-OPERATIVE AGRICULTURE AND RURAL DEVELOPMENT BANK CREDIT ON SOCIO-ECONOMIC DEVELOPMENT OF FARMERS WITH REFERENCE TO PCARD BANK LTD, BANTWAL" under the guidelines of Shekhar M at our organization. During the period Jan 1st 2019 to May 4th 2019.

During this Training period, we found her sincere and hard working.

We wish her all the best in her future endeavor.




MANAGER
P.C.A. & R.D. BANK LTD.,
BANTWAL, D.K.



DEPARTMENT OF POST-GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTRI, MANGALORE - 574 199

Accredited by NAAC with 'A' Grade

Phone: 0824 - 2287263
Fax: 0824 - 2287367
Grams: VISHWAMANGALA
E-mail: root@mungr.ernet.in

Date:

CERTIFICATE

This is to certify that **Ms. SHARANYA K M** is a bonafide student of IV Semester, M.Com (HRD) course (2017-2019 Batch) of this department.

The Project report entitled "**A STUDY ON CONSUMER AWARENESS AND SATISFACTION TOWARDS ECO-FRIENDLY PRODUCTS: WITH REFERENCE TO KASARAGOD DISTRICT**" has been prepared by her in partial fulfillment of the requirements for the award of the degree in Master of Commerce (HRD) under the supervision of **Ms. SUDARSHINI**, Lecturer, Department of Studies in Commerce, Mangalore University, Mangalagangotri.

Date:

Place: Mangalagangotri

(Prof. ISHWARA P)

Chairman

Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199

ಪ್ರಾಥಮಿಕ ಕೃಷಿ ಪತ್ತಿನ ಸಹಕಾರ ಸಂಘ ನಿಯಮಿತ ಬಾಳೆಹೊನ್ನೂರು -577 112

Primary Agricultural Credit Co-Operative Society Ltd., Balehonnur
ನರಸಿಂಹರಾಜಪುರ ತಾಲ್ಲೂಕು, ಚಿಕ್ಕಮಗಳೂರು ಜಿಲ್ಲೆ.

Narasimharajapura Taluk, Chikmagalur District.

ARC NO.114/30-04-1947

RI NO. 08266-250605

E-Mail : pacsbhr@yahoo.in

ಆಧಾರ ಸಂಖ್ಯೆ/ಪಿ.ಎ.ಸಿ.ಎಸ್.

305 /2019/2020.

ದಿನಾಂಕ : 28-04-2019.

To,

The CHAIRMAN

Department of Post Graduate studies and Research in Commerce

Mangalore University.

Dear Sir,

PROJECT COMPLETION CERTIFICATE

This is to Certify that **Miss. ASHA. A. M.Com (HRD) 4Th Semester Student** of Your University has Successfully done a project work on the subject titled "**CUSTOMER SATISFACTION**" with reference to PACS LTD BALEHONNUR, in our organization during **1st March 2019 to 30th March 2019.**

And also I have noticed that during this period she has shown keen interest in her project work and other assignments, regular in attendance and also possesses good character.


C.E.O.
Chief Executive Officer
PACS LTD
P.A.C.S. BALEHONNUR
BALEHONNUR.



DEPARTMENT OF POST- GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTRI, MANGALORE - 574 199.

Accredited by NAAC with 'A' Grade

Phone.: 0824 - 2287263
Fax : 0824 - 2287367
Grams : VISHWAMANGALA
E-mail : root@mnglr.ernet.in

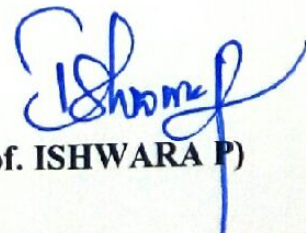
CERTIFICATE

This is to certify that **Mr. ABDUL KHADER** is a bonafide student of IV Semester, M.Com (2017-2019 Batch) of this department.

The Project report entitled "**THE EFFECT OF ELECTRONIC PAYMENT ON CUSTOMER SATISFACTION IN BANKING SYSTEM**" has been prepared by him in partial fulfillment of the requirements for the award of the degree in Master of Commerce under the supervision of **Mr. ABDUL JALEEL K A**, Lecturer, Department of Studies in Commerce, Mangalore University, Mangalagangothri.

Date:

Place: Mangalagangothri


(Prof. ISHWARA P)

Chairman
Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199



DEPARTMENT OF POST - GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTHRI, MANGALORE - 574 199

Accredited by NAAC with 'A' Grade

Phone : 0824 - 2287263

Fax : 0824 - 2287367

Grams : VISHWAMANGALA

E-mail : root@mnglr.ernet.in

Prof. Ishwara P

Date: 6-05-2019

Chairman

CERTIFICATE

This is to certify that **Mr. AKSHAY B** is a bonafide student of IV semester M.Com (HRD) course (2017 - 2019 batch) in the Department of Studies in Commerce, Mangalore University, and Mangalagangothri. He has undergone project work during IV semester M.Com (HRD) course on the title **"YOUTH PERCEPTION TOWARDS ONLINE SHOPPING - A STUDY WITH A SPECIAL REFERENCE TO MANGALORE UNIVERSITY"**

Under the guidance of **Mr. JAYAPRASHANTH S**, lecturer, Department of studies in Commerce, Manglore University, as internal guide. This is a partial fulfillment of the requirements for the award of the degree of M.Com (HRD) of Mangalore University.

(Prof. ISHWARA P.)

Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199

SBCB/PR/147 /2019-20

Date :-02-05-2019



Certificate of Completion

This is to certify that

Ms.ANANYA

Regd No : 175133105 student of 2nd Year M.Com(HRD) from
Mangalore University, Mangalagangothri, Mangaluru-574199

has done Project

on the topic entitled

“ EMPLOYEES WORK LIFE BALANCE ”
with reference to

SRI BHAGAVATHI CO-OPERATIVE BANK LTD.,
MANGALORE

We wish all success in her future endeavor.

for SRI BHAGAVATHI CO-OP BANK LTD

General Manager



DEPARTMENT OF POST-GRADUATE STUDIES AND RESEARCH IN COMMERCE

MANGALORE UNIVERSITY, MANGALAGANGOTRI, MANGALORE - 574 199.

Accredited by NAAC with 'A' Grade

Phone.: 0824 - 2287263

Fax : 0824 - 2287367

Grams : VISHWAMANGALA

E-mail : root@mggr.ernet.in

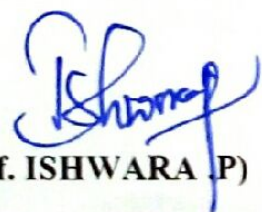
CERTIFICATE

This is to certify that **Mr. NIZAMUDDIN** is a bona-fide student of IV Semester, M.Com HRD (2017-2019 Batch) of this department.

The Project report entitled "**PERSPECTIVE OF HEALTH AND FITNESS AMONG STUDENTS – A STUDY WITH SPECIAL REFERENCE TO MANGALORE UNIVERSITY**" has been prepared by him in partial fulfilment of the requirements for the award of the degree in Master of Commerce under the supervision of **Mrs. RAMYA. K.R.** Lecturer, Department of Studies in Commerce, Mangalore University, Mangalagangothri.

Date:

Place: Mangalagangothri


(Prof. ISHWARA .P)

Chairman

Chairman
Dept. of Commerce
Mangalore University
MANGALAGANGOTRI - 574 199