

MANGALORE UNIVERSITY - CHOICE BASED CREDIT SYSTEM

BA (HRD) Revised Syllabus 2019-20

	Course	Teaching hours/week	Marks			Credits
			IA	Semester Exam	Total	
I Year B.A(HRD) First Semester						
Group-I (Core Courses)	Principles and practice of Management	6	30	120	150	3
-	Computer Applications	4	20	80	100	2
-	Business and Society	4	20	80	100	2
-	Individual Development	6	30	120	150	3
Group II- (Elective Courses) or Group II- (Elective Courses)	Human Resource Accounting	2	10	40	50	1
	Human Resource Development Skills	2	10	40	50	1
I Year B.A(HRD) Second Semester						
Group-I (Core Courses)	Business Economics	4	20	80	100	2
	Basics of Marketing	4	20	80	100	2
-	Dynamics of Human Behaviour	6	30	120	150	3
-	Professional skills Development	6	30	120	150	3
Group-II (Elective Courses) or Group-II (Elective Courses)	Development of professional practice	2	10	40	50	1
	Training and Development	2	10	40	50	1
II Year B.A(HRD) Third Semester						
Group-I (Core Courses)	Basic Accounting	6	30	120	150	3
-	Organisational Behaviour	4	20	80	100	2
	Human Resource Research and Development Methodologies	6	30	120	150	3
-	Human Resource Management	4	20	80	100	2
Group-II (Elective Courses) or Group-II (Elective Courses)	Compensation Management	2	10	40	50	1
	Field Study Report	Total 20hrs	10	40	50	1

II Year B.A(HRD) Fourth Semester						
Group-I (Core Courses)	Financial Management	6	30	120	150	3
-	Employee Relations	4	20	80	100	2
-	Administration and Management of NGO'S	4	20	80	100	2
-	Strategic Management & Corporate Policies	6	30	120	150	3
Group-II (Elective Courses) or Group-II (Elective Courses)	Entrepreneurship	2	10	40	50	1
	Human Resource Development	2	10	40	50	1
III Year B.A(HRD) Fifth Semester						
Group-I (Core Courses)	Strategic Human Resource Management	6	30	120	150	3
-	Principles of Training and Development	6	30	120	150	3
-	Business Law	6	30	120	150	3
-	Corporate Communication and Public Relations	6	30	120	150	3
-	Business Ethics & Corporate Governance	6	30	120	150	3
-	Field study-HR Topics	56hrs	30	120	150	3
III Year B.A(HRD) Sixth Semester						
Group-I (Core Courses)	Management Information System	6	30	120	150	3
-	Trends in Human Resources Development	6	30	120	150	3
-	Organisational Development and Management of Change	6	30	120	150	3
-	Labour Legislation	6	30	120	150	3
-	Global Human Resource Management	6	30	120	150	3
-	Cost Accounting	6	30	120	150	3

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Question Paper Pattern for FIRST Semester to FOURTH Semester

Time: 3Hrs

Maximum Marks: 120

Section-A

Answer any the following questions (**Internal choice**) (3x20=60)

Section-B

Answer any **Six (out of Eight)** of the following questions (6x6=36)

Section-C

Answer any **Four (out of Six)** of the following questions (4X3=12)

Section-D

Answer the **Twelve** questions (12x1=12)

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Question Paper Pattern for FIRST Semester to FOURTH Semester

Time: 3Hrs

Maximum Marks: 80

Section-A

Answer the following questions **(Internal choice)** (3X15=45)

Section-B

Answer any **Five (out of Six)** of the following questions (5x5= 25)

Section-C

Answer all the **Ten** questions one mark each (10x1=10)

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Question Pattern for Fifth Semester to Sixth Semester

Time: 3Hrs

Maxim Marks: 120

Section-A

Answer any the following questions (**Internal choice**) (3x20=60)

Section-B

Answer any **Six (out of Eight)** of the following questions (6x6=36)

Section-C

Answer any **Four (out of Six)** of the following questions (4X3=12)

Section -D

Answer the **Twelve** questions (12x1=12)

MANGALORE UNIVERSITY
BA (HRD) GROUP II ELECTIVE- 2019-20
QUESTON PATTERN
(FIRST Semester to Fourth Semester)

Time: 2Hrs

Maximum Marks: 40

SECTION-A

Answer any **One** of the following (1x10=10)

Section-B

Answer any **Four** of the following (4x5= 20)

Section-C

Answer any **Five** of the following (2X5=10)