

Department of Sociology
MA Sociology

SYS 555 Industry and Society

Course Outcome:

- CO1. Understand industry, labour, human relations and management,
- CO2. Trace problem situations in industrial organisation.
- CO3. Industrial organisation and personnel management.
- CO4. Sociology of industry and labour.
- CO5. Industrial organisation and sociological perspectives.
- CO6. Organisation aspect of work and workers in industrial organisation.
- CO7. Industrial society and sociological order.
- CO8. Bearing of society and industry on each other

Objectives:

The course is designed to

- 1. Provide an understanding of sociology of industry, labour, human relations and management,
- 2. Get the student familiarised with the actual problem situations in industrial organisation in sociological perspectives.
- 3. Impart sociological knowledge for students on the management and organisation aspect of work and workers in industrial organisation.
- 4. Expose the students with the knowledge on industrial society and sociological order, industrialisation process, work transformation, Industrial organisation with personnel management practices
- 5. Understand the bearing of society and industry on each other

UNIT – I: Introduction:

Hrs -14

- a. The Rise of Industrial Sociology
- b. Scope and significance of Industrial Sociology
- c. Industrial development in India

UNIT – II: Industrial Society in Sociological Tradition:

Hrs -12

- a. Division of labour: The Manorial and Guild System
- b. Rationality and bureaucracy
- c. Production relations – surplus value, alienation

UNIT – III: Industry as Social System:

Hrs -12

- a. Formal and Informal Organization.
- b. Social structure and industry

c. Impact of industry on society

UNIT – IV : Industrial Relations:

Hrs -14

- a. Changing profile of labour.
- b. Changing management-labour relations: conciliation, adjudication, collective bargaining.
- c. Trade unions; worker participation in management

UNIT -V : Industry and Social Change in India:

Hrs -12

- a. Impact on social institutions – family, education, caste and religion
- b. Obstacles and limitations of industrialisation
- c. Industry as agent of development

Reference Books:

Agrawal, R.D. *Dynamics of Labour Relations in India* : A book Readings ; Tata MacGraw Hill.

Agrawal, V.N. 1972. *Labour Problems in India*, Asia Publishing House, Bombay.

Eldridge,. *Industrial Disputes*, London Routledge and Kegan Paul.

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Gisbert, Pascual S.J. 1972. *Fundamentals of Industrial Sociology*, Tata McGraw Hill Publishing Company Ltd., New Delhi.

Kennedy V.D. 1966. *Unions, Employers and Government*. Bombay, Manktalas.

Memoria.C.B. and Mamoria. 1992. *Dynamics of Industrial Relations in India*. Himalaya Publishing House, Mumbai.

Miller and Form. 1964. *Industrial Sociology*, London, Hurper and Row Publishers.

Mongia, J.N. (ed.) 1980. *Readings in Indian Labour and Social Welfare*, Atma Ram, Delhi.

Moore, W.E. 1974. *Industrial Relations and Social Order*, New York: MacMillan.

Parker, S.R. et. al. 1967. *The Sociology of Industry*, London George Allen and Unwin.

Punekar, S.D. 1952. *Trade Unionism in India, Trade Union Leadership In India*.

Ramaswamy, E.A. (ed.). 1978. *Industrial Relations in India*, Macmillan, Delhi.

Schneider, Eugene V. 1971. *Industrial Sociology*, London, McGraw Hill.

Sexena, R.C. 1981. *Labour Problems and Social Welfare*, K. Nath and Co. Meerut.

Sheth, N.R. (ed). 1982. *Industrial Sociology in India*. : A Book of Readings Allied Publishers Pvt Ltd., New Delhi.