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BASBMC 381

Choice Based Credit System VI Semester B.A. Examination, September 2022
BUSINESS MANAGEMENT
Income Tax and Change Management

Time : 3 Hours

Max. Marks : 120

- Instructions :** 1) *Part – A* : Answer **any 5** questions. **Each** question carries **4** marks.
2) *Part – B* : Answer **any 5** questions. **Each** question carries **8** marks.
3) *Part – C* : Answer **any 4** questions. **Each** question carries **15** marks.

PART – A

1. During the year Mrs. Pramitha received a basic of ₹ 5,000 p.m. at 50% of basic and HRA at ₹ 1,000 p.m. She pays a rent of ₹ 1,100 p.m. for the house. **4**
2. State the features of salary income. **4**
3. State the nature of change. **4**
4. What are the types of teams ? **4**
5. How do you improve your interview skill ? **4**
6. State the characteristics of strategic decisions. **4**

PART – B

7. Explain the transactional analysis. **8**
8. Explain the steps of strategic management process. **8**
9. What is emotional intelligence ? Explain its components. **8**
10. Explain the techniques of TQM. **8**

P.T.O.



11. Write a note on :
- Pan Card
 - Assesses
 - Previous year
 - Assessment year
 - Income from salary
- 8**
12. Mr. Ravi was working at Delhi on a monthly salary of ₹ 10,000 p.m. D.A. ₹ 3,000 p.m. (50% of this forms part of salary for retirement benefits).
HRA ₹ 3,000 p.m. rent paid for the house at Delhi is ₹ 2,500 p.m. Compute taxable HRA.
- 8**

PART – C

13. From the following particulars calculate the taxable salary and tax liability of Mrs. Chandini.
- | | | |
|----------------------------------|---------------|-----------|
| Gross salary | 1,20,000 p.m. | |
| Professional tax | ₹ 200 p.m. | |
| Housing loan repayment | ₹ 8,000 | |
| LIC premium | ₹ 15,000 | |
| RPF contribution | ₹ 25,000 | |
| Medical insurance paid | ₹ 20,000 | |
| Tuition fees paid for 2 children | ₹ 25,000 | |
| Donation to national sports fund | ₹ 40,000 | |
| URPF contribution | ₹ 12,000 | 15 |
14. Why do people resist change ? State the guidelines for implementing change.
- 15**
15. Explain the factors influencing personality.
- 15**
16. State and explain the benefits and strategies for team building.
- 15**
17. Explain Johari window model.
- 15**
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