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CRH 552

**IV Semester M.Com. (HRD) Degree Examination, September/October 2022
(Choice Based Credit System)
COMMERCE
Global Human Resource Management**

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer **any four** questions out of seven. **Each** question carries **10** marks. Answer **each** question should **not** exceed **4** pages. **(4×10=40)**

1. Explain scope of International Human Resource Management.
2. Distinguish between domestic HRM and International HRM.
3. Write a detailed notes on international HR planning.
4. What is international staffing ? Outline the nature of international staffing.
5. Enumerate the various criteria which should be considered with selecting employees at international level.
6. Explain performance management and its process.
7. Explain Repatriation Process.

SECTION – B

Answer **any two** questions out of **three**. **Each** question carries **15** marks. Answer to **each** question should **not** exceed **7** pages. **(2×15=30)**

8. Discuss what are the challenges that HR professionals encounter in retaining, developing and retrenching staff both in the parent country as well as in the host country.
 9. Describe the elements of a good mentoring system. How does mentoring help on repatriation ?
 10. Critically evaluate the different approaches to study international compensation management.
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