Reg. No.					



CRS 556

IV Semester M.Com. (HRD) Degree Examination, Sept./Oct. 2022 (Choice Based Credit System) COMMERCE Learning Interventions and Management

Time: 3 Hours Max. Marks: 70

SECTION - A

Answer **any four** out of seven questions. **Each** question carries **10** marks. Answer to **each** question should **not** exceed **4** pages : (4×10=40)

- 1. Differentiate between formal learning and informal learning.
- 2. What are the learning styles? Explain learning cycle.
- 3. Explain Roger's experiential learning theory and Miller's information processing theory.
- 4. How to create learning environment? Explain continuous learning and development.
- 5. Bring out Senge's five key principles of learning organisations.
- 6. What is E-learning? Elaborate the key challenges of learning organisations.
- 7. Explain: a) Sensitivity training and b) Internship training.

SECTION - B

Answer **any two** out of three questions. **Each** question carries **15** marks. Answer to **each** question should **not** exceed **7** pages : (2×15=30)

- 8. Bring out trends and status of learning in the new millennium.
- 9. Critically evaluate the dimensions of learning organisations along with recent trends.
- 10. Write explanatory notes on :
 - a) Multiple intelligences theory
 - b) Debono's lateral thinking theory and
 - c) Piaget's Genetic Epistemology theory.