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SWS 555

Fourth Semester M.S.W. Degree Examination, Sept./Oct. 2022

SOCIAL WORK

Labour Welfare and Industrial Legislations

Time : 3 Hours

Max. Marks : 70

- Instructions :** 1) Answer **all** Units, selecting **one** question from **each** Unit.
2) Answer to **each** question should **not** exceed **eight** pages.
3) **All** questions carry **equal** marks.

UNIT – I

1. a) Discuss the theories and principles of labour welfare.

OR

- b) Explain the salient features of the sexual harassment of women at workplace Act – 2013.

UNIT – II

2. a) Describe the provisions of health and safety under the Factories Act, 1948.

OR

- b) Outline the provisions of welfare, safety and working conditions ensured under the Contract Labour (R & A) Act – 1970.

UNIT – III

3. a) Critically evaluate the disputes redressal machineries available under I.D. Act, 1947.

OR

- b) Explain the procedure followed for certifying standing orders under the Standing Orders Act, 1946.

P.T.O.



UNIT – IV

4. a) Enlist the standard deductions may be made under the payment of Wages Act, 1936.

OR

- b) Discuss the various provisions of the payment of Bonus Act, 1965.

UNIT – V

5. a) Explain the salient features of ESI Act, 1948.

OR

- b) Describe the various provisions provided under the Maternity Benefits Act, 1961.
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